

## \* BOARD SKILLS MATRIX

The Board aims to have an appropriate mix of skills, expertise, experience and diversity in its composition, to be effective in discharging its responsibilities of good corporate governance and oversight for the company and its shareholders.

The mix of skills currently comprising the Board is outlined in the Board Skills Matrix:

### BOARD OF DIRECTORS

Summary of expertise, experience and diversity	Stan Macdonald	Andrew Grove	Geoff Rogers	Andrew Smith	Euan Jenkins
• Geology and exploration	*	*		*	
• Project development/mining		*	*	*	
• Financial markets and investment	*	*	*	*	*
• Mergers and acquisitions	*	*	*	*	*
• Financial/Accounting		*	*	*	*
• Corporate Governance		*	*	*	*
• Health, safety and environment		*		*	*
• Risk Management		*		*	*
• Legal			*		
• Shareholder Communications	*	*		*	*

The Board is committed to having a diverse mix of experience and expertise, gender, age, geographic, and culture in the composition of Zenith Minerals Limited's board, to enable good corporate governance and value for the Company's shareholders.

Corporate Governance: Board Skills Matrix – Board Reviewed and Approved 09 January 2025